

ANTELOPE CLUB CODE OF CONDUCT

The Antelope Club is a private, nonprofit social club with the following mission:

TO PROTECT AND PRESERVE WILDLIFE, TO PROTECT AND PRESERVE LAKES AND STREAMS, TO PROMOTE JUVENILE ATHLETICS, PROMOTE FELLOWSHIP AMONG MEMBERS, TO PROMOTE THE FREE AND OPEN EXCHANGE OF IDEAS, AND SUPPORT ORGANIZATIONS THAT ENCOURAGE GOOD CITIZENSHIP, CIVILITY, CHARACTER, AND CIVIL ENGAGEMENT.

The Antelope Club, its members, and staff provide an inclusive, fun, and welcoming environment for all. In the spirit of fellowship, and for the Club to be enjoyed to its fullest, the Board of Directors has established a Code of Conduct. The Code of Conduct applies to behavior on Club premises, at Club sponsored events or activities, and social media.

All members, staff, and guests shall be bound by the following:

- All shall be free of any form of harassing behavior. Any physical, verbal or sexual harassment will not be tolerated.
- All shall be entitled to socialize in an environment free from all forms of discrimination. Any intimidating, aggressive, inappropriate, or offensive behavior will not be tolerated. Any other actions deemed to be intentionally hurtful will not be tolerated.
- All shall not disparage, talk down to, or speak inappropriately or rudely to other members, staff, and guests.
- All shall treat other members, staff, and guests with courtesy, dignity, and respect.
- All shall refrain from acting in a manner which may damage or jeopardize the reputation or name of the Antelope Club.

Members are responsible for the behavior of all their respective guests or non-member visitors. Members must ensure that guests understand the Antelope Club policies and that they adhere to the Code during their visit to the Clubhouse.

Membership is a privilege. We rely on one another's good judgment to uphold a high standard of integrity for the Antelope Club. Failure to adhere to the Code of Conduct may subject one to a reprimand, suspension, or revocation of membership as outlined in the Club's Bylaws.